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### POSITIONS VACANT

Adv. No. 05/2022

Dated : 27/04/2022

**ONLINE APPLICATIONS ARE INVITED FROM INDIAN NATIONALS FOR RECRUITMENT TO THE FOLLOWING TEACHING POSTS**

**The last date for submission of Application Forms is 11-06-2022.**

**Pay Level (Pay Range) + Grade Pay as specified + allowances as admissible:**

<b>Professor</b>	: (Pay Range : Rs. 37,400-67,000 + Grade Pay 10000)
<b>Associate Professor</b>	: (Pay Range : Rs. 37,400-67,000)
<b>Assistant Professor</b>	: (Pay Range : Rs. 15,600-39,100 + Grade Pay 6600)

S.No.	Department	Position	Specialization	Nos of Vacancy
1.	Agriculture	Assistant Professor	Genetics & Plant Breeding/ Agricultural Engineering/ Agriculture Extension/ Crop Physiology/ Plant Pathology/ Animal Husbandry/Microbiology Veterinary Science/ Agrometeorology/ Agribusiness Management/ Agronomy	6
		Associate Professor	Horticulture/ Agriculture Microbiology	1
		Professor	Agricultural Microbiology/Veterinary Science	1
2.	Architecture	Assistant Professor	Architecture/ Planning / Interior Design / Product Design/Fashion Design	10
		Associate Professor	Architecture/ Planning / Interior Design / Product Design	1
3.	Commerce and Business Management	Assistant Professor	Accounts & Finance /Hotel Management / General Management	5
		Associate Professor	Banking & Finance/Marketing Management /Human Resource Management	3
		Professor	Banking & Finance/Marketing Management /Human Resource Management	2
4.	Education	Assistant Professor	English/Commerce/Urdu/ Biological Science/History/ Economics/Physical Science/	7
		Associate Professor	Psychology	1
		Professor	Research Education	1
5.	Bioengineering	Assistant Professor	Biomedical Engineering/ Food Technology / Bioinformatics	3
		Associate Professor	Biotechnology/Biochemistry/Food Technology/Bioinformatics/Microbiology	1
		Professor	Biotechnology & Biochemistry	1
6.	Civil Engineering	Assistant Professor	Civil Engineering	1
		Associate Professor	Structure / Earthquake	1
7.	Computer Application	Assistant Professor	Computer Application	4
		Associate Professor	Computer Application	1
		Professor	Computer Application	2
8.	Computer Science & Engineering	Assistant Professor	Computer Science & Engineering	3
		Associate Professor	Computer Science & Engineering	1
		Professor	Computer Science & Engineering	1
9.	Electrical Engineering	Assistant Professor	Control System	1
		Associate Professor	Solar Photo Voltaic Devices/Smart Grid	1
10.	Electronics & Communication Engineering	Assistant Professor	Electronics Devices and Circuits	1
		Professor	Communication System	1
11.	Mechanical Engineering	Assistant Professor	Thermal Engineering	1
		Professor	Thermal Engineering	1

S.No.	Department	Position	Specialization	Nos of Vacancy
12.	Basic Medical Science	Assistant Professor	Medical Anatomy /Medical Physiology/ Medical Biochemistry/Medical Microbiology	4
		Associate Professor	Medical Anatomy/Medical Physiology/ Medical Biochemistry/Medical Microbiology	1
13.	Paramedical Sciences	Assistant Professor	Medical Lab Technology/Medical Radiological Imaging Technology/ Optometry/Forensic Science	8
		Associate Professor	Medical Lab Technology & Medical Radiological Imaging Technology	1
		Professor	Medical Lab Technology & Medical Radiological Imaging Technology	1
14.	Physiotherapy	Assistant Professor	Sport Medicine/Musculoskeletal/ Cardiopulmonary/Obstetrics & Gynaecology	5
		Associate Professor	Sport Medicine/Musculoskeletal/ Cardiopulmonary/Obstetrics & Gynaecology	3
		Professor	Sport Medicine/Musculoskeletal/ Cardiopulmonary/Obstetrics & Gynaecology	1
15.	Languages	Assistant Professor	English	4
		Associate Professor	English	1
		Professor	English	1
16.	Law	Assistant Professor	Law	8
		Associate Professor	Law	2
		Professor	Law	1
17.	Nursing Science & Research	Assistant Professor	Medical & Surgical Nursing/Community Health Nursing/Obstetrics & Gynecology Nursing/Pediatrics Nursing	2
		Associate Professor	Medical & Surgical Nursing/Community Health Nursing/Obstetrics & Gynecology Nursing/Pediatrics Nursing	1
		Professor	Nursing	1
18.	Pharmacy	Assistant Professor	Pharmacy Practice/ Pharmaceutical Chemistry	3
		Associate Professor	Pharmacy Practice	1
		Professor	Pharmacology/Pharmaceutics	2
19.	Biosciences	Assistant Professor	Plant Physiology/Botany/Zoology/ Biochemistry/Biotechnology/Microbiology	3
		Associate Professor	Conservation of Plant Biodiversity/ Plant Physiology/Botany/Zoology/ Biochemistry/Biotechnology/Microbiology	1
		Professor	Plant Molecular Biology/ Plant Physiology/ Botany/Zoology/Biochemistry/ Biotechnology/Microbiology	1
20.	Chemistry	Assistant Professor	Physical Chemistry	1
		Associate Professor	Physical/Polymer Chemistry/Industrial Chemistry	1
		Professor	Medicinal/Organic chemistry	1
21.	Environmental Science	Assistant Professor	Environmental Science or Related Fields (Ecology, Biodiversity, Environmental Pollution, Remote Sensing & GIS	1
		Associate Professor	Wild Life Conservation/Remote Sensing & GIS/ Environmental Laws/ Environmental Impact Assessment	1
		Professor	Environmental Science	1
22.	Mathematics & Statistics	Assistant Professor	Mathematics/Statistics	1
		Associate Professor	Mathematics/Statistics	1
		Professor	Mathematics/Statistics	1
23.	Physics	Assistant Professor	Physics	2
		Associate Professor	Physics	1
		Professor	Physics	1
24.	Humanities & Social Sciences	Assistant Professor	Sociology/Political Science/Economics/ History/Psychology	12
		Associate Professor	Sociology/Psychology	2
		Professor	Political Science/Economics/ Sociology	1
25.	Mass Communication	Assistant Professor	Journalism & Mass Communication	2
		Associate Professor	Journalism & Mass Communication	1

# Qualifications and Experience

## 1. Assistant Professor : Eligibility (A or B) : (A).

- i. A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a PhD Degree in accordance with the (Minimum Standards and Procedure for Award of M. Phil/ Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then-existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following condition:-

- (a) The Ph.D. degree of the candidate has been awarded in regular mode;
- (b) The Ph.D thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The candidate has presented at least two papers based on his /her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:- NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or similar test accredited by the UGC, like SLET/SET.

OR

(B). The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: - The Academic score as specified in Appendix II; Tables 1 and 2 of the - Ordinances of the University), shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

## 2. Associate Professor: Qualifications and Experience:

### Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given In Appendix II, Table 2.

## 3. Professor: Qualifications and Experience:

### Eligibility (A or B):

#### A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals, and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/Professor, and/or research experience at the equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

### Instructions and Other Conditions

1. The Application Form for the above posts is to be filled only in the Online Mode at [www.iul.ac.in](http://www.iul.ac.in)
2. Separate Application Forms are to be filled for each post as per advertisement.
3. The non-refundable Processing Fee for each Application Form of Rs. 500/- is to be paid only in the Online Mode at the Career Portal through the payment gateway.
4. After successful submission of the Online Application Form, the applicant must:-
  - i. Take the printout of the PDF file of the Application Form on A-4 Size paper.
  - ii. Append his/her signature and paste front-facing recent photograph at the designated place on the Application Forms.
  - iii. Attach attested copies of all relevant documents by the Head of the Department/Institution/Gazetted Officer/self-attested including receipt of the processing fee, wherever applicable, with the Application Form otherwise the forms shall be summarily rejected.
  - iv. Send the Application Form by post/by hand, complete in all respect, super-scribing on the top-left side of the cover, the post applied for, advertisement number and its date, to the "Office of the Registrar, Integral University, Kursi Road, Lucknow -", so as to reach the above address accordingly after the last date of submission of the Application Form i.e. 11/06/2022.
  - v. Applications received late or without necessary supporting documents viz., Matriculation Certificate indicating date of birth / Degrees / Certificates/ Mark Sheets / Experience Certificate, Biodata, Reprints of publications, etc attested by the designated authorities as mentioned in Para 4 (iii) above will not be entertained. The University will not be responsible for any late receipt/non-receipt of the Application Form.
5. Incomplete Application Forms or applications on plain paper will not be entertained and shall be summarily rejected.

6. Qualifications, experience, other eligibility conditions, etc. will be reckoned as on the last date of submission of the Application Form.
7. The request for including any document(s)/information in the Application Form after the last date of submission shall not be entertained.
8. The University reserves the right to alter/insert and/or make any corrections/additions in the advertisement, or to cancel the advertisement (either in full or a part thereof) without assigning any reason. Amendment/Corrigendum, if any, in the advertisement shall be published only on the university website.
9. The pay levels and D.A. etc. shall be strictly in accordance with the University rules. Limited residential accommodation at University Campus is provided subject to availability.
10. Applications by Government servants should be sent through the concerned Administrative Authority. In the case of University Teachers / Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and institutions, through the Head of the firm/institutions concerned. Applications not routed through the respective channels are liable to be rejected.
11. Candidates who have been awarded postgraduate / Ph.D. degree from Foreign University should enclose the "Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application will be rejected.
12. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.
13. All pages of the application form and all enclosures attached with the application should be numbered and authenticated by the full signature of the candidate along with the date.
14. Impersonation or submission of fabricated/tampered documents or making incorrect/false statements by a candidate will, in addition to debarring him/her permanently or for a specific period from any employment in the University, shall also render him/her liable to criminal prosecution.
15. The number of vacancies indicated in the Advertisement notice may vary and the University reserves the right to increase or decrease the number of vacancies, at the time of final selection.
16. The nature of the posts may vary from the advertisement at the time of the Interview.
17. In case the number of applications received is large, the candidates may be shortlisted on the basis of their qualifications or such other criteria as may be deemed proper by the Competent Authority.
18. The University reserves the right not to fill up any of the posts/vacancies advertised herein above without assigning a reason.
19. Interview call letters shall be sent to eligible/short-listed candidates under certificate of postage/ speed post / registered post, or email, whichever, suitable. The University shall, however, not be responsible for any postage delay/lapse.
20. The prescribed qualifications and experience are minimum and the mere fact that an applicant possesses the same will not entitle him/her to be called for an interview. The University reserves the right to restrict the applicants to be called for interview to a reasonable number on the basis of Rules/Criteria or by any other condition that it may deem fit. The University may constitute a committee to scrutinize the applications and short-list the applicants. Call letters for interviews will be sent only to the short-listed applicants and no correspondence will be made with applicants who are not short-listed.
21. In case of any inadvertent mistake in the process of scrutiny/selection which may be detected at any stage even after the issue of interview letter/appointment letter, the University reserves the right to modify/withdraw/cancel the selection process.
22. The University reserves the right to get selected applicants examined by an Internal Medical Board.
23. No TA/DA or any other allowances shall be admissible to the candidate for appearing in the Interview.
24. The University reserves the right to offer appointment either in the grade shown against the posts advertised hereinabove or in lower grade, depending upon the qualification, experience/suitability of the selected candidates, and or other reasons as deemed appropriate by the Competent Authority.
25. Higher initial start and/or advanced increments may be given to the selected applicants possessing exceptional qualifications and experience.
26. Canvassing in any form by or on behalf of the candidates will be considered a disqualification and may be liable for rejection of the candidature.
27. Terms and conditions of appointment of candidates shall be governed by the provisions of Integral University Act 2019, Statutes and Regulations made thereunder from time to time.
28. The candidates will have to produce original documents relating to their age, qualifications, experience, etc. at the time of appearing in the interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
29. Candidates must mention their active e-mail and functional mobile number on the application form.
30. The research experience of a regular Doctor of Philosophy (Ph.D.) holder may be considered equivalent to one year of teaching experience.
31. Candidates are advised to visit the university website on regular basis for information related to the selection committee/interviews.
32. Incumbent Assistant Professor/Associate Professor/Professor under the regular category as per Statutes 28, Ordinance Section 23, D (b) (i) shall be given an opportunity to appear before the Selection Committee for regularization of services as per Section 8.1 of the Integral University Rules and Regulations for Appointments of Permanent Faculty, Promotions of Teaching Staff and Regularization of Temporary Teachers.
33. Incumbent Assistant Professor/Associate Professor under Adhoc category on a pay scale as per Statute 28, Ordinance 23-D (a) shall be given an opportunity to appear before the Selection Committee for consideration for regularization of services as per Section 8.1 (ii) of the Integral University Rules and Regulations for Appointments of Permanent Faculty, Promotions of teaching Staff and Regularization of Temporary Teachers.
34. Candidates who have served Integral university as Assistant Professor/Associate Professor under the Adhoc category on consolidated emoluments as per Statute 28, Ordinance 23-D (a) for less than 3 years have an opportunity to apply for the cadre posts against the sanctioned vacancies as advertised.
35. Candidates in permanent service of the university shall apply separately for promotions under CAS on the same Application Form.
36. Notwithstanding anything contained above, the selection shall be subject to the outcome of any legal case in the Court of law.

**Registrar**

**Adv. No. 05/2022**

**Dated: 27-04-2022**

Appendix - I, Table-1

**Appraisal Criteria and Methodology for University Teachers**

**Name:** \_\_\_\_\_ **Designation :** \_\_\_\_\_ **Emp. ID :** \_\_\_\_\_  
**DOJ :** \_\_\_\_\_ **Faculty :** \_\_\_\_\_ **Department :** \_\_\_\_\_  
**Last Promotion :** \_\_\_\_\_ **Last Increment :** \_\_\_\_\_ **Rating Period :** \_\_\_\_\_  
**From:** \_\_\_\_\_ **To:** \_\_\_\_\_

Sl. No.	Activity	Grading Criteria
1.	Teaching : (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	<ul style="list-style-type: none"> <li>• 80% &amp; above - Good</li> <li>• Below 80% but 70% &amp; above-Satisfactory</li> <li>• Less than 70% - Not satisfactory</li> </ul>
2.	Involvement in the University/ Collège students related activities/ research activities : a. Administrative responsibilities such as Chairperson/Dean/ Director/Head/ Coordinator/ Warden etc. b. Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c. Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d. Organizing seminars/ conferences/ workshops, other college/university activities. e. Evidence of actively involved in guiding Ph.D students. f. Conducting minor or major research project sponsored by national or international agencies. g. At least one single or joint publication in peer-reviewed or UGC list of Journals.	<ul style="list-style-type: none"> <li>• Good - Involved in at least 3 activities</li> <li>• Satisfactory - 1-2 activity</li> <li>• Not-satisfactory - Not involved/undertaken any of the activity</li> </ul> <p><b>Note</b> - Number of activities can be within or across the broad categories of activities</p>

**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at Sl.No.2. Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading

**Appendix -II , Table- 2**

**Methodology for University Teachers for calculating Academic/  
Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sl. No.	Academic/Research Activity	Faculty of Science/ Engineering/ Agricultural Science and Technology/ Health & Medical Sciences		Faculty of Humanities and Social Sciences / Library & Information Science / Commerce & Business Management and other related disciplines	
		Max. Score	Obtain Score	Max. Score	Obtain Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper		10 per paper	
2.	<b>Publications (other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12		12	
	National Publishers	10		10	
	Chapter in Edited Book	05		05	
	Editor of Book by International Publisher	10		10	
	Editor of Book by National Publisher	08		08	
	<b>(b) Translation works in Indian and Foreign Languages by qualified Faculties</b>				
	Chapter or Research paper	03		03	
	Book	08		08	

3.	<b>Creation of ICT mediated Teaching learning pedagogy and content and development of new and innovative courses and curricula</b>			
		05		05
	<b>(a) Development of Innovative pedagogy</b>			
	<b>(b) Design of new curricula and courses</b>	02 per curricula/ course		02 per curricula /course
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20		20
MOOCs (developed in 4 quadrant) per module/lecture	05		05	
Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02		02	
Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08		08	
<b>d. E-Content</b>				
Development of e-Content in 4 quadrants for a complete course/e-book	12		12	
e-Content (developed in 4 quadrants) per module	05		05	
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02		02	
Editor of e-content for complete course/paper /e-book	10		10	
4.	<b>(a) Research guidance</b>	<b>Max. Score</b>		<b>Obtain Score</b>
	Ph.D.	10 per degree awarded		
		05 per thesis submitted		
	M. Phil/P.G. dissertation	02 per degree awarded		
	<b>(b) Research Projects Completed</b>			

	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	<b>(c) Consultancy</b>	03	
5.	<b>(a) Patents</b>		
	International	10	
	National	07	
	<b>(b) *Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	
	National	07	
	State	04	
	<b>(c) Awards / Fellowships</b>		
	International	07	
	National	05	

6.	<b>*Invited lectures/Resource Person/ Paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	
	International (within country)	05	
	National	03	
	State/University	02	

**The Research score for research papers would be augmented as follows :**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :



- |      |                                                  |   |           |
|------|--------------------------------------------------|---|-----------|
| i)   | Paper in refereed journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor >10                     | - | 30 Points |

Two authors: 70% of total value of publication for each author.

More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories